

**GREATER MANCHESTER COMBINED AUTHORITY  
RESOURCES COMMITTEE**

**DATE:** Friday, 27th January, 2023

**TIME:** 10.15 am

**VENUE:** Committee Room 2, Stockport Town Hall, Edward Street, Stockport, SK1 3XE

**AGENDA**

- 1. Apologies**
- 2. Declarations of Interest** 1 - 4

To receive declarations of interest in any item for discussion at the meeting. A blank form for declaring interests has been circulated with the agenda; please ensure that this is returned to the Governance & Scrutiny Officer 48 hours before the start of the meeting.

- 3. Minutes of the GMCA Resources Committee held on 16 December 2022** 5 - 8

To approve the minutes of the GMCA Resources Committee held on 16 December 2022

- 4. Establishment of ICP / GMHP Tripartite Director Role** 9 - 16

Report of Eamonn Boylan, Chief Executive Officer, GMCA & TfGM

<b>BOLTON</b>	<b>MANCHESTER</b>	<b>ROCHDALE</b>	<b>STOCKPORT</b>	<b>TRAFFORD</b>
<b>BURY</b>	<b>OLDHAM</b>	<b>SALFORD</b>	<b>TAMESIDE</b>	<b>WIGAN</b>

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For copies of papers and further information on this meeting please refer to the website [www.greatermanchester-ca.gov.uk](http://www.greatermanchester-ca.gov.uk). Alternatively, contact the following Governance & Scrutiny Officer: [sylvia.welsh@greatermanchester-ca.gov.uk](mailto:sylvia.welsh@greatermanchester-ca.gov.uk)



This agenda was issued on 19 January 2023 on behalf of Julie Connor, Secretary to the Greater Manchester Combined Authority, Broadhurst House, 56 Oxford Street, Manchester M1 6EU

## Declaration of Councillors' Interests in Items Appearing on the Agenda

Name and Date of Committee.....>

Agenda Item Number	Type of Interest - PERSONAL AND NON PREJUDICIAL Reason for declaration of interest	NON PREJUDICIAL Reason for declaration of interest Type of Interest – PREJUDICIAL Reason for declaration of interest	Type of Interest – DISCLOSABLE PECUNIARY INTEREST Reason for declaration of interest

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Please see overleaf for a quick guide to declaring interests at GMCA meetings.

## Quick Guide to Declaring Interests at GMCA Meetings

Please Note: should you have a personal interest that is prejudicial in an item on the agenda, you should leave the meeting for the duration of the discussion and the voting thereon.

This is a summary of the rules around declaring interests at meetings. It does not replace the Member's Code of Conduct, the full description can be found in the GMCA's constitution Part 7A.

Your personal interests must be registered on the GMCA's Annual Register within 28 days of your appointment onto a GMCA committee and any changes to these interests must notified within 28 days. Personal interests that should be on the register include:

1. Bodies to which you have been appointed by the GMCA
2. Your membership of bodies exercising functions of a public nature, including charities, societies, political parties or trade unions.

**You are also legally bound to disclose the following information called Disclosable Personal Interests which includes:**

1. You, and your partner's business interests (eg employment, trade, profession, contracts, or any company with which you are associated).
2. You and your partner's wider financial interests (eg trust funds, investments, and assets including land and property).
3. Any sponsorship you receive.

**Failure to disclose this information is a criminal offence**

**Step One: Establish whether you have an interest in the business of the agenda**

1. If the answer to that question is 'No' then that is the end of the matter.
2. If the answer is 'Yes' or Very Likely' then you must go on to consider if that personal interest can be construed as being a prejudicial interest.

## Step Two: Determining if your interest is prejudicial

A personal interest becomes a prejudicial interest:

1. where the wellbeing, or financial position of you, your partner, members of your family, or people with whom you have a close association (people who are more than just an acquaintance) are likely to be affected by the business of the meeting more than it would affect most people in the area.
2. the interest is one which a member of the public with knowledge of the relevant facts would reasonably regard as so significant that it is likely to prejudice your judgement of the public interest.

### For a non-prejudicial interest, you must:

1. Notify the governance officer for the meeting as soon as you realise you have an interest.
2. Inform the meeting that you have a personal interest and the nature of the interest.
3. Fill in the declarations of interest form.

### To note:

1. You may remain in the room and speak and vote on the matter

2. If your interest relates to a body to which the GMCA has appointed you to, you only have to inform the meeting of that interest if you speak on the matter.

### For prejudicial interests, you must:

1. Notify the governance officer for the meeting as soon as you realise you have a prejudicial interest (before or during the meeting).
2. Inform the meeting that you have a prejudicial interest and the nature of the interest.
3. Fill in the declarations of interest form.
4. Leave the meeting while that item of business is discussed.
5. Make sure the interest is recorded on your annual register of interests form if it relates to you or your partner's business or financial affairs. If it is not on the Register update it within 28 days of the interest becoming apparent.

### You must not:

Participate in any discussion of the business at the meeting, or if you become aware of your disclosable pecuniary interest during the meeting participate further in any discussion of the business,  
participate in any vote or further vote taken on the matter at the meeting.

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## MINUTES OF THE MEETING OF THE GMCA RESOURCES COMMITTEE HELD ON FRIDAY 16 DECEMBER 2022

### PRESENT:

Andy Burnham (In the Chair)	Mayor of Greater Manchester
Councillor Martyn Cox	Bolton
Councillor Bev Craig	Manchester
City Mayor, Paul Dennett	Salford
Councillor Mark Hunter	Stockport

### IN ATTENDANCE:

Councillor Nazia Rehman	Wigan
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### ALSO PRESENT:

Eamonn Boylan	Chief Executive Officer, GMCA & TfGM
Andrew Lightfoot	Deputy Chief Executive, GMCA
Gill Duckworth	Monitoring Officer, GMCA
Kevin Lee	GM Mayor's Office

### RC/01/22 APOLOGIES

Apologies were received and noted from Councillor Andrew western (Trafford) and Councillor David Molyneux (Wigan)

### RC/08/22 DECLARATIONS OF INTEREST

### RESOLVED/-

There were no declarations of interest.

**RC/09/22 MINUTES OF THE MEETING HELD ON 29 JULY 2022**

**RESOLVED/-**

That the minutes of the meeting held on 29 July 2022 be approved as a correct record.

**RC/10/22 ESTABLISHMENT OF ASSISTANT DEPUTY MAYOR FOR POLICE, CRIME AND FIRE ROLE**

Andy Burnham, Mayor of Greater Manchester, introduced a report seeking approval for the establishment of an Assistant Deputy Mayor for Police, Crime and Fire, to which the current Deputy Mayor for Police, Crime and Fire will be appointed, following the decision that she will be stepping down from the role at the beginning of January 2023.

The Committee was advised that a confirmation hearing of the Police, Crime and Fire Panel had been held on the 5<sup>th</sup> December 2022, at which the Panel confirmed the Mayor's appointment of Kate Green as the new Deputy Mayor for Police, Crime and Fire, who will take up post from the 9<sup>th</sup> January 2023.

The Committee was assured that the proposition to establish the post of Assistant Deputy Mayor for Police, Crime and Fire was not permanent and was an interim position to support the transition of responsibilities to the incoming new Deputy Mayor, Police, Crime and Fire. In July 2023, the Resources Committee would be requested to determine if the interim post was required for a further period linked to the progress of a number of key issues, including:

- Supporting the Deputy Mayor, Police, Crime and Fire with governance and oversight of Greater Manchester Police and Greater Manchester Fire and Rescue Service
- Taking a lead role in ensuring that the recommendations of the publication of the Manchester Arena Inquiry were implemented at pace, through the Local Resilience Forum
- Delivery of the ambitious work programmes contained within the Police and Crime Plan, published in January 2022, including the CSE Assurance Review, the establishment of an Adolescent Safeguarding Framework and the Gender Based Violence Strategy, Reducing Serious Violence Action Plan

The Committee was also reminded that the post would initially operate on a reduced hours basis of 4 days in January 2023 reducing to 2.5 days from February 2023.

Members commented that the proposition to establish the interim post was prudent and a sensible transition given the journey with Greater Manchester Police and the pace of improvements required.

**RESOLVED/-**

1. That authority be delegated to the Chief Executive Officer, GMCA & TfGM, to progress the establishment of an Assistant Deputy Mayor for Police, Fire and Crime for an initial 6-month period.
2. That the appointment of the existing Deputy Mayor to the newly established post on a reduced hours basis (Jan 2023 – 4 days per week & from Feb 2023 - 2.5 days per week) be approved.
3. That the level of remuneration for the role be approved.
4. That it be noted that the arrangement will be reviewed after 6 months (July 2023).

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## RESOURCES COMMITTEE

Date: 27<sup>th</sup> January 2023  
Subject: Establishment of ICP / GMHP Tripartite Director Role.  
Report of: Eamonn Boylan, Chief Executive Officer, GMCA & TfGM

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### Purpose of Report

The purpose of this report is to seek approval from the Committee on the establishment of a GM Integrated Care Partnership (ICP) / Greater Manchester Housing Providers (GMHP) Tripartite Director role.

### Recommendations:

1. Authorise the GMCA Chief Executive to progress the establishment of an ICP / GMHP Tripartite Director Role for a period of 2 years.
2. Approve the level of remuneration for the role at circa £85,000, subject to full job evaluation.

### Contact Officers

Andrew McIntosh, Director, Place, GMCA

Email: [andrew.mcintosh@greatermanchester-ca.gov.uk](mailto:andrew.mcintosh@greatermanchester-ca.gov.uk)

Mallicka Mandal, AD – Workforce Strategy & Talent

Email: [Mallicka.Mandal@greatermanchester-ca.gov.uk](mailto:Mallicka.Mandal@greatermanchester-ca.gov.uk)

Risk Management – N/A

Legal Considerations – N/A

Financial Consequences – Revenue

Financial Consequences – Capital – N/A

# 1. INTRODUCTION

- 1.1 The Tripartite Agreement (TPA) is a unique collaboration between Greater Manchester Housing Providers (GMHP), the Greater Manchester Combined Authority (GMCA), and the Greater Manchester Health and Social Care Partnership (H&SCP), now the Integrated Care Partnership (ICP) to deliver positive change across the city region.
- 1.2 The Agreement offers a compelling commitment to the people of Greater Manchester, setting out the partners collective vision to work alongside local people, neighbourhoods and stakeholder organisations to create lasting solutions to complex issues and challenges centred on housing, health creation, and homelessness.
- 1.3 The purpose of this report is to outline the role of the ICP / GMHP Tripartite Director and seek approval to the establishment of the post and the remuneration level.
- 1.4 The role is critical to the effective management of the Tripartite Agreement. The postholder will be accountable to the leads within GMCA, GM ICP and the Chair of GMHP and will be responsible for the delivery of the objectives and work programmes set out in the TPA. The TPA is a critical tool to support the delivery of the housing and health objectives as set out in the Greater Manchester Strategy. A full work programme will be established with clear

outcomes annually with the key leads based on the TPA. The TPA is attached as an annex to this report.

## **2. BACKGROUND AND CONTEXT**

- 2.1 In 2016, the Greater Manchester Housing Providers agreed a Memorandum of Understanding (MOU) outlining their commitment, plans and intentions of working with the Combined Authority. The focus then was on growth and reform and shortly afterwards developed a health and housing work stream.
- 2.2 A new Tripartite Agreement, including the Greater Manchester Health and Social Care Partnership, now the Integrated Care Partnership, was signed in March 2021 and built on this success to focus on delivering the ambitious GM Strategy through shared resource and delivery capability. The Tripartite Agreement captures the commitment made by the GM Housing Providers (GMHP), Greater Manchester Integrated Care Partnership (ICP) and the Combined Authority to work more closely together to add value and share outcomes. The conditions of COVID-19 make this partnership working even more critical to provide resilience and enable continued and ambitious delivery at scale. There are clear linkages between good quality housing and improved health outcomes and the launch of the Good Landlord Charter further strengthens the need for strong partnership working.
- 2.3 Working together, this partnership is bigger than the sum of their constituent parts and the Tripartite Agreement explains how the partners will work together, how resources will be shared, how ambitious they can be as a partnership and how this supports the strategic framework of the Combined Authority and people living and working in Greater Manchester.

- 2.4 The postholder will support the business operations of the GMHP partnership, leading on specific work as requested, accountable to the Chair and Vice Chair and helping to ensure the GMHP partnership delivers against its tri-partite agreement commitments, responding to other changes and requirements that arise within the GMCA or the ICP. The role will work closely with the CEO's and other relevant colleagues from member organisations, particularly in support of theme leads.
- 2.5 The role was originally set up within Bolton at Home and has been undertaken on a part time basis over the last 3 years by Cath Green, ex Chief Executive of First Choice Homes, Oldham. As that arrangement comes to an end the partners have determined the need to establish the role on a full time basis given the broad scope of the role and the expected increased activity now that the Integrated Care Partnership (ICP) has been established which will provide further impetus to the work required to be undertaken.
- 2.6 A formal process has already been undertaken to identify the appropriate candidate for the role. Having concluded that process, and the appropriate candidate currently being employed by the GMCA, it has been agreed by the partners that the most appropriate organisation to host the role would be the GMCA to maintain consistency with the employees existing terms and conditions. Subject to agreement from the resources committee the appointment can be made and enable a period of handover before the existing post holder retires.

### **3. ROLE**

- 3.1 The postholder will be accountable to the leads within GMCA, ICP and the Chair of GMHP and will be responsible for the delivery of the objectives and work

programmes set out in the TPA. A full work programme will be established with clear outcomes annually with the key leads based on the TPA.

3.3 This is a strategic role, working in the context of devolution, building on the success of the previous postholder and strength of the partnership to date. Initially, this is a 2-year fixed term contract.

#### **4. LEVEL OF REMUNERATION**

4.1 The proposed salary is proposed at circa £85,000, subject to full job evaluation and to be aligned with senior pay scales.

#### **5. FINANCIAL IMPLICATIONS**

- 5.1 While the role will be set up within the GMCA, the funding for the role will be provided on an equal basis from each of the three partners. GMCA will therefore need to fund a cost of £38,250 per annum. Both the ICP and GMHP have agreed to provide the necessary remaining funding for the 2 year period of the role.
- 5.2 The GMCA contribution is to be funded by the GM Housing Investment Fund surpluses that have been ringfenced to support the delivery of the GM Housing Strategy and in particular the support necessary to maintain the partnership working arrangements with key partners.
- 5.3 There are, therefore, no additional revenue burdens being placed on the GMCA as a result of creating the post beyond budgets that have already been approved.

**ROLE PROFILE**

<b>Job Title:</b>	ICP / GMHP Tripartite Director	<b>Date:</b>	February 2023
<b>Reporting Line:</b>	Director, Place	<b>Salary:</b>	£85,000
<b>Team:</b>	Place Directorate	<b>Business Area:</b>	Housing

**JOB PURPOSE**

The Tripartite Agreement Director is a fixed term 2 year role that will work across GMHP, GMCA and ICP and with wider stakeholders (including political leads) to drive delivery of the Tripartite Agreement (TPA). “Better homes, better neighbourhoods, better health”. The TPA itself will form the basis of the content of this role, alongside maintaining and building on the relationships within the partnership.

The Tripartite Agreement is a unique collaboration between GMHP, the Greater Manchester Combined Authority, and the Greater Manchester Integrated Care Partnership to deliver positive change across the city region. The Agreement offers a compelling commitment to the people of Greater Manchester, setting out our collective vision to work alongside local people, neighbourhoods and stakeholder organisations to create lasting solutions to complex issues and challenges centred on housing, health creation, and homelessness.

The postholder will be accountable to the leads within GMCA, ICP and the Chair of GMHP and will be responsible for the delivery of the objectives and work programmes set out in the TPA. A full work programme will be established with clear outcomes annually with the key leads based on the TPA. This is a strategic role, working in the context of devolution, building on the success of the previous postholder and strength of the partnership to date.

**KEY AREAS OF RESPONSIBILITY**

The postholder will work as part of a ‘virtual’ team alongside lead officers within GMCA and ICP and the main objectives of the role are to:

- Drive the delivery of the objectives within the Tripartite Agreement and common goals of the three partners, working to an accountability framework
- Maintain and build on the strong relationships within the three elements of the Partnership
- Work positively within a shared team

- Foster excellent relationships with wider stakeholders, including political leaders
- Maintain a strategic overview of various Greater Manchester action plans and Strategies
- Represent GMHP/GMCA and ICP in GM working forums and political briefings and ensure key issues and developments are shared across the system
- Attend relevant meetings and briefings across the three partners e.g. GMHP CEO meetings, Reform Board, Population Health Board, as directed, and articulate key aims and challenges effectively on behalf of the partnership
- Act as a critical sounding board to Chair and Vice Chair of GMHP, and lead directors within GMCA and ICP to problem solve and remove barriers to delivery of the aims of the TPA
- Lead on agenda setting and co-ordination of the monthly TPA meeting
- Provide proactive engagement and collaboration with relevant theme
- leads and strategic leads across all three partner organisations
- Establish links between leads within all parts of the GM system, including local government, and also effective networks to help successful delivery of the TPA
- Support the organisation of key events
- Provide advice and guidance to the 3 key leads to set strategic direction, define issues and action, and to galvanise actions
- Help to steer key issues for political influencing and with relevant partners
- Have an active overview of themes, strategies and emerging issues across all three parts of the system and effectively connect these together
- Provide programme management support to enable key objectives
- Maintain a watching brief on new and emerging policy and continuous horizon scanning to provide guidance to the three lead partners.

## **QUALIFICATIONS, KNOWLEDGE, SKILLS AND EXPERIENCE**

### Appropriate professional qualification

- Educated to degree level / holds a relevant professional qualification or equivalent through training
- Evidence of and commitment to continual professional, leadership and personal development.

### Experience and track record

- Experience of working at a senior level, preferably within one of the Greater Manchester Tripartite organisations (including local government)
- Excellent communication skills across a broad system level
- Experience of successfully leading organisational change and developing a high performing culture
- Experience of leading organisational change
- Experience of leading and managing complex projects and initiatives
- Evidence of excellent partnership working and effective collaborative working
- to deliver positive outcomes
- Experience of building capacity and capability within a changing and complex

environment.

#### Knowledge and skills

- Understanding of the operating environment and policy context within Greater Manchester
- Understanding of the political environment locally and nationally
- Working knowledge of housing strategy, health and social care and public service
- Excellent communication, interpersonal and presentation skills to enable effective communication in a variety of settings
- Excellent organisational skills
- Ability to analyse complex issues and suggest practical and deliverable solutions
- Excellent influence and negotiation skills to achieve positive outcomes
- Ability to plan, prioritise and organise effectively to meet changing needs
- Experience of strategy formulation including the ability to implement strategy.

#### Personal characteristics

- Strong commitment to Greater Manchester
- Ability to operate confidently at a senior level, political nous and ability to provide constructive challenge
- Professional approach to the role and commitment to achieving high standards
- Able to work flexibly including evening work.